

No. 25093-VIII/Panch/2E-3/81

Dated - 9.8.21.

ROPA-81

(21)

Sub : Revision of structure of emoluments of the employees under Panchayati Raj Institutions in this State.

MEMORANDUM

In Finance Department's resolution No. 9716-F dated-16.11.77 Govt. constituted a Pay Commission to examine and recommend what changes should be made in the structure of emoluments and other allied matters in respect of all employees under the rule-making control of Govt. along with all the employees under different Panchayati Raj Institutions in this State.

The commission submitted their final reports in October, 1980.

2. After careful consideration of these recommendations the Governor is pleased to direct that in the Panchayati Raj Institutions viz. Gram Panchayat/Anchal Panchayat; Panchayat Samiti, Anchalik Parishad and Zilla Parishad all employees occupying the posts on the existing scale of pay as described in columns (2) and (3) of Annexure shall be entitled to draw pay in the revised scales of pay as shown against each of the posts in column (4) of the said Annexure. The details of the scales as shown against each of the posts in column (4) will be found in West Bengal Services (R.P.A.) Rules, 1981.

3. In respect of application of the revised scale of pay, fixation of initial pay in the revised scale of pay, option and other allied matters the provisions of the West Bengal Services (Revision of pay and allowance) Rules, 1981 as promulgated with Finance Department Notification No. 5691-F dt.-28.7.81 and the Finance Department Memorandum No. 5690-F dt.-28.7.81, explanatory of the said rules and on allied matters shall apply mutatis-mutandis to employees under Panchayati Raj Institutions in this State. A copy of the aforesaid rules and explanatory Memorandum published in the extra-ordinary issue of the "Calcutta Gazette" dated the 31st July, 1981 will be forwarded in due course.

4. Option : The option shall be exercised in writing in the form set out in Schedule II to the West Bengal Services (Revision of pay and allowance) Rules, 1981 to the authority mentioned below :-

- A) In the cases of all occupants of the posts under Zilla Parishads mentioned in Annexure to the Executive Officer of the respective Zilla Parishad.
- B) In the cases of all occupants of the posts under Panchayat Samiti/Anchalik Parishad mentioned in Annexure to the Executive Officer of the respective Panchayat Samiti/Anchalik Parishad.
- C) In the cases of all occupants of the posts under Gram Panchayat/Anchal Panchayat mentioned in Annexure to the Block Development Officer of the respective blocks.

The option once exercised shall be final and cannot be modified at any subsequent date.

5. The order shall be effective and shall be deemed to have been effective from 1st April 1981.

Joint Secretary
South 24-Parganas Zilla

Contd...2.

6. This order issues with the concurrence of the Finance Department of this Government vide their Un-official No. 1398 Group 'J' dated- 20.8.81.

7. Separate orders regarding Chowkidars and Dafadars will be issued shortly.

By order of the Governor,

Sd/- B. C. Mukherjee
Secretary to the Govt. of
West Bengal.

No. 25093/1(2)/VIII/Fanch/2E-3/81

Dated - 9.9.81.

Copy along with copy of Annexure forwarded for information to the :-

1. Accountant General, West Bengal.
2. Finance (Pay Revision Cell) Department.

B. C. Mukherjee
Secretary to the Govt.
of West Bengal.

No. 25093/2(768)/VIII/Fanch/2E-3/81

Dated - 9.9.81.

Copy along with copy of Annexure forwarded for information and necessary action to the :-

1. Director of Panchayats, West Bengal.
2. Commissioner, _____ Division.

3. District Magistrate/Deputy Commissioner, _____

4. Regional Assistant Director of Panchayat, _____

5. Executive Officer, *24 Parganas* Zilla _____

6. Executive Officer _____
Panchayat Samiti/Anchalik Parishad.

7. District Panchayat Officer, _____

8. Block Development Officer _____

9. Treasury Officer/Sub-Treasury Officer, _____

*Joint Secretary to
Govt. of West Bengal*

27/9/81
Addl. Executive Officer.

South 24-Parganas Zilla Parishad

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ZILA PARISHAD

Sl. No.	Name of posts	Existing scale of pay	Revised scale of pay
1	2	3	4
✓ 1.	District Engineer (in the rank of Executive Engineer)	Rs. G25/- 1475/- Administrative allowance Rs. 75/- in some districts.	Rs. 1100/- - 1900/- No administrative Allowance.
2.	District Engineer (in the rank of Assistant Engineer)	i) Rs. 475/- - 1150/- ii) Rs. 325/- - 1000/- iii) Rs. 500/- - 800/-	Rs. 660/- - 1600/-
3.	Assistant Engineer	Rs. 475/- - 1150/-	Rs. 660/- - 1600/-
✓ 4.	Sub-Assistant Engineer/ Estimator/ Overseer/ Surveyor/ Draftsman.	i) Rs. 300/- - 600/- a) higher initial at Rs. 330/- and Spl. pay Rs. 50/- for S.A.E./Estimator in some cases. b) Spl. pay between Rs. 25/- and Rs. 50/- in some cases. ii) Rs. 280/- - 500/- iii) Rs. 230/- - 425/- iv) Rs. 180/- - 350/-	1. Sub-Assistant Engineer/Estimator/ Overseer/Estimator-cum-Draftsman. Rs. 425/- - 1050/- No Spl. pay. No Spl. allowance. 2. Draftsman/Surveyor. Rs. 380/- - 910/- 3. Assistant Surveyor i) If minimum educational qualification is S.F./Matriculate. Rs. 300/- - 685/- ✓ ii) Otherwise Rs. 280/- - 617/-
✓ 5.	Junior Draftsman	Rs. 230/- - 425/-	1. Where minimum educational qualification required is S.F./Matriculate
6.	Tracer-cum-Amin.	Rs. 230/- - 425/-	Rs. 300/- - 685/- ✓
7.	Assistant Estimator	i) Rs. 230/- - 425/- ii) Rs. 180/- - 350/-	2. Otherwise Rs. 280/- - 617/-
8.	Engineering Store-keeper and Tube-well Mechanic.	Rs. 180/- - 350/-	Rs. 300/- - 685/-
9.	Work Assistant/Work Sarker/Road Sarker	Rs. 180/- - 350/-	Rs. 280/- - 617/-
✓ 10.	Tracer	Rs. 180/- - 350/-	Rs. 260/- - 537/-
11.	Roller Mistry/ Tube-well Mistry/ Tube-well Expert.	Rs. 180/- - 350/-	Rs. 280/- - 617/-
12.	Machine Driver (Bankura)	Rs. 180/- - 350/-	Rs. 260/- - 537/-
13.	Jeep Driver-cum-Mechanic	Rs. 180/- - 350/-	Rs. 280/- - 617/-
14.	Electrician	Rs. 180/- - 350/-	Rs. 260/- - 537/-
15.	Roller Driver	i) Rs. 180/- - 350/- ii) Rs. 160/- - 250/-	Rs. 280/- - 617/-
16.	Plumber Mistry	Rs. 160/- - 250/-	Rs. 260/- - 537/-
✓ 17.	Jeep Driver	i) Rs. 230/- - 425/- ii) Rs. 200/- - 350/-	Rs. 280/- - 617/-

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Addl. Executive Officer
South 24-Parganas Zilla Parishad

18. Telephone Operator	i) Rs. 230/- - 425/- ii) Rs. 180/- - 350/-	Rs. 300/- - 605/-
✓ 19. Medical Superintendent	Rs. 450/- - 950/-	Rs. 660/- - 1600/-
✓ 20. Medical Officer	i) Rs. 375/- - 650/- ii) Rs. 310/- - 600/- iii) Rs. 300/- - 600/- iv) Rs. 330/- - 550/- v) Rs. 230/- - 425/- vi) Rs. 200/- - 350/- vii) Rs. 175/- - 275/- (unregistered)	1. For M.B.B.S. Rs. 500/- - 1360/- 2. For L.M.F. Rs. 440/- - 1170/- 3. For others Rs. 280/- - 617/-
21. Compounder/ Pharmacist.	i) Rs. 230/- - 425/- ii) Rs. 180/- - 350/- iii) Rs. 160/- - 250/- iv) Rs. 160/- - 225/- v) Rs. 145/- - 200/- (Unqualified)	1. For Diploma Hold Rs. 360/- - 315/- 2. For other Regist ed Pharmacist. ✓ Rs. 300/- - 605/-
22. Medical-Store-Keeper	Rs. 230/- - 425/-	1. For posts where minimum recruitme qualification is B.A. or B.L. Rs. 300/- - 605/-
23. Leprosy Assistant	Rs. 180/- - 350/-	2. For others. Rs. 280/- - 617/-
24. Laboratory Assistant	Rs. 180/- - 350/-	
25. Dispensary Attendant-cum-1) Night Guard/Dispensary 1i) Helper.	i) Rs. 135/- - 160/- ii) Rs. 110/- - 155/-	✓ Rs. 220/- - 380/-
26. Dispensary Sweeper	i) Rs. 50/- (Fixed) ii) Rs. 50/- (Fixed) iii) Rs. 20/- (Fixed)	Rs. 220/- - 308/- - priv the incumbents are employed on whole time basis.
27. Homoeopathic Medical Officer	i) Rs. 230/- - 425/- ii) Rs. 200/- - 320/-	1) For Degree holder Rs. 500/- - 1360/- 2) For Diploma holde Rs. 440/- - 1170 - 3) For others- Rs. 280/- - 617/-
28. Homoeopathic Inspector	Rs. 330/- - 550/-	
29. Homoeopathic Doctor	Rs. 280/- - 350/-	
30. Kaviraj	Rs. 180/- - 350/-	
31. Ferry Supervisor	i) Rs. 330/- - 550/- ii) Rs. 230/- - 425/-	Rs. 300/- - 605/-
32. Pound and Ferry Inspector	Rs. 330/- - 550/-	
33. L.D. Asstt. cum-Press Manager.	Rs. 230/- - 425/-	Rs. 300/- - 605/-
34. Compositor-In-Charge	i) Rs. 230/- - 425/- ii) Rs. 180/- - 350/- Plus spl. pay Rs. 10/-	Rs. 300/- - 605/- (No spl. pay) Rs. 280/- - 617/- (No spl. pay)
35. Compositor	Rs. 180/- - 350/-	
36. Binder-cum-Ruler	Rs. 180/- - 350/-	Rs. 260/- - 537/-
37. Paper Shifter	Rs. 160/- - 250/-	Rs. 245/- - 455/-

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1.	2.	3.	4.
38. Machineman ..	i) Rs. 160-250/-	i) Rs. 280-617/- (Power Driven Press)	
	ii) Rs. 145-230/-	ii) Rs. 245-455/- (Hand Press)	
39. L. m. m. a. n. .	i) Rs. 150-230/-	Rs. 230-414/-	
	ii) Rs. 135-180/-		
40. Pressman ..	i) Rs. 145-230/-	i) Rs. 280-617/- (Power Driven Press)	
		ii) Rs. 245-455/- (Hand Press)	
41. Weaving Teacher	i) Rs. 180-350/-	Rs. 260-537/-	
42. Adhyapak (Burdwan)	ii) Rs. 160-300/-	i) If minimum educational qualification is S.F. or Matriculate Rs. 300-685/- ii) For other Rs. 280-617/-	
43. Office Superintendent, Head Clerk, Head Asstt., Head Clerk-cum-Accountant, Head Asstt.-cum-Accountant, Accountant-cum-office Superintendent, Accountant in the office of the Zilla Parishad or in the office of the District Engineer of the Zilla Parishad.	i) Rs. 450-615/- ii) Rs. 435-615/- iii) Rs. 420-615/- (with Special Pay if any)	Rs. 425-1050/- (No Special Pay)	
44. Sectional Head Clerk, Head Asstt., Head Clerk, Head Clerk-cum-Accountant, Accountant, Asstt. Accountant in the office of the Zilla Parishad or in the office of the District Engineer of the Zilla Parishad.	i) Rs. 375-600/- ii) Rs. 350-580/- iii) Rs. 330-550/- iv) Rs. 300-600/- (with Special Pay if any)	Rs. 380-910/- (No Special Pay)	
45. Asstt. Accountant in the office of the Zilla Parishad or in the office of the District Engineer of the Zilla Parishad.	Rs. 230-425/- (with Special pay if any)	Rs. 300-685/-	
46. J.D. Asstt./Senior Grade Clerk.	Rs. 330-550/-	Rs. 380-910/-	
47. Stenographer	Rs. 330-550/-	Rs. 380-910/- (Stenographer)	
48. Steno-Typist	i) Rs. 330-550/- ii) Rs. 230-425/-	Rs. 300-685/- (Steno-Typist)	

Add. Executive Officer,
South 24 Parganas Zilla Parishad

1.	2.	3.	4.
49. L.D.Clerk/Junior Clerk/ Tracer Clerk	Rs. 230-425/-		For L.D. Clerks and others whose recruitment out- lication is S.P. or equivalent Rs. 300-685/-
50. Clerk-cum-Cashier	Rs. 230-425/- Sol. Pay Rs. 25/- some cases.		
51. Typist	i) Rs. 230-425/- ii) Rs. 180-350/-		11) For others with lower qualifica- tion Rs. 280-617/-
52. Muharrier	Rs. 180-350/-		
53. Store-Keeper	Rs. 160-350/-		
54. Record-Keeper	Rs. 180-350/-		
55. Record-Supplier	i) Rs. 180-350 - ii) Rs. 160-250/- iii) Rs. 150-230/-		Rs. 245-455/-
56. Cash Muharrier	Rs. 160-250 -		Rs. 245-455/-
57. Cash Sarkar			
58. Duftary	i) Rs. 160-250 - ii) Rs. 145-230 - iii) Rs. 135-180 -		Rs. 230-414/-
59. Asstt. Jeep Driver -cum-Cleaner (Murshi- dabad Zilla Pari- shad)	Rs. 160-250 -		Rs. 245-455/-
60. Khansama	Rs. 145-230/-		
61. Overseer-cum-Tashildar	Rs. 145-230/-		Rs. 230-414/-
62. Asstt. to Overseer.	Rs. 145-200 -		
63. Class-IV employees inclu- ding Chairman, Durwan, Night Guard, Chowkidar, Dom, Cleaner, Sweeper, G.D.A., Roller Cleaner etc.	i) Rs. 135-180 - ii) Rs. 120-165 - iii) Rs. 90-120/- iv) Fixed pay Rs. 125 - (Sweeper) Rs. 123 - (Sweeper)		Rs. 220-388/- Rs. 220-388/- provided those on fixed pay now are employed on whole time basis.
64. Dresser (Birbhum Zilla Parishad)	Rs. 160-250 -		Rs. 245-455 -
65. Nurse (Hooghly Zilla Parishad)	Rs. 230-425 -		Rs. 300-685/-

66. Secretary

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by
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10 and 1000 Rs.
and 1000 Rs. 1000 Rs.

(Enclosure to G.O. NO. 25093/VII/Panch/2E-3/81 dated 9. 9. 81)

Panchayat Samiti/Anchalik Parishad

Name of the post		Existing Scale of Pay	Revised scale of Pay
1.	2.	3.	4.
1.	Clerk	Rs. 230-350/-	Rs. 300-685/-
2.	Peon	Rs. 135-165/-	Rs. 220-388/-

Gram Panchayat Anchal Panchayat

1.	Secretary	Rs. 160-250/-	Rs. 300-685/-
2.	Asstt. Secretary (in Purulia district and Islampur Sub-Division of West Dinajpur district).	1) Rs. 160-250 - 2) Rs. 145-230/-	1) If the minimum educational qualification required is S.F/Matriculate Rs. 300-685/- Otherwise Rs. 280-617/-

3. Job-Assistant.

1.	Clerk	Rs. 160-250/-	Rs. 300-685/-
2.	Peon	Rs. 135-165/-	Rs. 220-388/-

Adl. Executive Officer,
South 24-Parganna Zilla Parishad

1.	Secretary	Rs. 160-250/-	Rs. 300-685/-
2.	Asstt. Secretary (in Purulia district and Islampur Sub-Division of West Dinajpur district).	1) Rs. 160-250 - 2) Rs. 145-230/-	1) If the minimum educational qualification required is S.F/Matriculate Rs. 300-685/- Otherwise Rs. 280-617/-

3. Job-Assistant.

1.	Clerk	Rs. 160-250/-	Rs. 300-685/-
2.	Peon	Rs. 135-165/-	Rs. 220-388/-