

ROPA 81

(17) € (20)

Post and pay scale of the employees of P.R.
Bodhis



Department Of Panchayat & Rural Development

(Vide also Circular No. 19804-Panch dated 1.9.82 on maintenance of gradation list of 2P employees in "Addenda")

No. 25093-VIII/Panch/2E-3/81

Dated: 9.9.81

Sub: Revision of structure of emoluments of the employees under Panchayati Raj Institutions in this State

MEMORANDUM

In Finance Department's resolution No. 9716-F dated 16.11.77, Government constituted a Pay Commission to examine and recommend what changes should be made in the structure of emoluments and other allied matters in respect of all employees under the rule-making control of Government along with all the employees under different Panchayati Raj Institutions in this State.

The Commission submitted their final reports in October, 1980.

2. After careful consideration of these recommendations the Governor is pleased to direct that in the Panchayati Raj Institutions Viz. Gram Panchayat/ Anchal Panchayat/Panchayat Samiti/Anchalik Parishad and Zilla Parishad, all employees occupying the posts on the existing scale of pay as described in column (2) and (3) of Annexure shall be entitled to draw pay in the revised scales of pay as shown against each of the posts in column (4) of the said Annexure. The details of the scales as shown against each of the posts in column (4) will be found in West Bengal Services (R.P.A.) Rules, 1981.

3. In respect of application of the revised scale of pay fixation of initial pay in the revised scale of pay, option and other allied matters the provisions of the West Bengal Services (Revision of Pay and Allowance) Rules, 1981 as promulgated with Finance Department Notification No. 5691-F dated 28.7.81 and the Finance Department Memorandum No. 5690-F dated-28.7.81, explanatory of the said rules and on allied matters shall apply mutatis mutandis to employees under Panchayati Raj Institutions in this State. A copy of the aforesaid rules and explanatory Memorandum published in the extra-ordinary issue of the "Calcutta Gazette" dated the 31st July, 1981 will be forwarded in due Course.

4. Option: The option shall be exercised in writing in the form set out in Schedule II to the West Bengal Services (Revision of Pay and Allowance) Rules, 1981 to the authority mentioned below:

(A) in the cases of all occupants of the posts under Zilla Parishads mentioned in Annexure, to the Executive Officer of the respective Zilla Parishad.

(B) in the cases of all occupants of the posts under Panchayat Samiti/Anchalik Parishad mentioned in Annexure, to the Executive Officer of the respective Panchayat Samiti/Anchalik Parishad.

(C) in the cases of all occupants of the posts under Gram Panchayat/Anchal Panchayat mentioned in Annexure, to the Block Development Officer of the respective blocks.

The option once exercised shall be final and cannot be modified at any subsequent date.

5. The order shall be effective and shall be deemed to have been effective from 1st April 1981.

6. This order issues with the concurrence of the Finance Department of this Government vide their Un-official No. 1398 Group 'J' dated, 20.8.81.

7. Separate orders regarding Chowkidars and Dafadars will be issued shortly.

By order of the Governor,
Sd/- B. C. Mukherjee
Secretary to the Government of West Bengal

(Enclosure to G.O. No. 25093/Vn/Panch/2E-3/81 dated, 9.9.81)

Panchayat Samiti/Anchalik Parishad

[illegible]

2.	Asstt. Secretary (in Purulia district and Islampur Sub-Division of West Dinajpur district)	(1) Rs. 160-250/- (2) Rs. 145-230/-	(i) If the minimum educational qualification required is S.F./ Matriculate Rs. 300-685/- (ii) Otherwise Rs. 280-617/-
3.	Job-Assistant	Rs. 160-250/-	Rs. 300-685/-

ANNEXURE

Enclosure to G.O. No. 25093/VHI-Panch/2E-3/81 Dated 9.9.81 Zilla Parishad

Sl. No.	Name of posts	Existing scale of pay	Revised scale of pay
1	2	3	4
1.	District Engineer (in the rank of Executive Engineer)	Rs. 825-1,4751-Administrative allowance Rs. 75/- in some districts	Rs. 1,100-1,900/- No administrative allowance
2.	District Engineer (in the rank of Assistant Engineer)	Rs. 475 - 1,150/- Rs. 325 - 1,000/- Rs. 500 - 800/-	Rs. 660-1,600/-
3.	Assistant Engineer	Rs. 475 - 1,100/-	Rs. 660-1,600/-

4.	Sub-Assistant Engineer/ Estimator/Overseer/Surveyor/ Draftsman	(i) Rs. 300 - 600/- (a) higher initial at Rs. 330/-and Spl. pay Rs. 50/- for S.A.E./ Estimator in some cases (b) Spl. pay between Rs. 25/-and Rs. 50/- in some cases (ii) Rs. 280-	1. Sub-Assistant Engineer/ Estimator/Overseer/Estimator-cum-Draftsman Rs. 425-1,050/- No Spl. pay. No Spl. Allowance. 2. Draftsman/Surveyor Rs. 380-910/- 3. Assistant Surveyor
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		500/-	(i) If minimum educational qualification is S.F/ Matriculate Rs. 300-685/-
		(iii) Rs. 230-425/-	
		(iv) Rs. 180-350/-	(ii) Otherwise Rs. 280-617/-
5.	Junior Draftsman	Rs. 230-425/-	1. Where minimum educational qualification required is S.F./ Matriculate Rs. 300-685/- 2. Otherwise Rs. 280-617/-
6.	Tracer-cum-Amin	Rs. 230-425/-	
7.	Assistant Estimator	(i) Rs. 230-425/- (ii) Rs. 180-350/-	
8.	Engineering Store-Keeper and Tube-well Mechanic	Rs. 180-350/-	
9.	Work Assistant/Work Sarkar/Road Sarkar	Rs. 180-350/-	Rs. 300-685/-
10.	Tracer	Rs. 180-350/-	Rs. 280-617/-
11.	Roller Mistry/Tube-well Mistry Tubewell/Expert		
12.	Machine Driver (Bankura)	Rs. 180-350/-	Rs. 260-537/-
13.	Jeep Driver-cum-Mechanic	Rs. 180-350/-	Rs. 280-617/-
14.	Electrician	Rs. 180-350/-	Rs. 260-537/-
15.	Roller Driver	(i) Rs. 180-350/- (ii) Rs. 160-250/-	Rs. 280-617/-
16.	Plumber Mistry	Rs. 160-250/-	Rs. 260-537/-
17.	Jeep Driver	(i) Rs. 230-425/- (ii) Rs. 180-350/-	Rs. 280-617/-
18.	Telephone Operator	(i) Rs. 230-425/- (ii) Rs. 180-350/-	Rs. 300-685/-
19.	Medical Superintendent	Rs. 450-950/-	Rs. 660-1,600/-

20.	Medical Officer	(i)	Rs. 375-650/-	
		(ii)	Rs. 310-600/-	
		(iii)	Rs. 300-600/-	
		(iv)	Rs. 330-550/-	1. For M.B.B.S. Rs. 500-1,360/
		(v)	Rs. 230-425/-	2. For L.M.F. Rs. 440-1,170/-
		(vi)	Rs. 200-350/-	3. For others Rs. 280-617/-
		(vii)	Rs. 175-275/-	
		(Unregistered)		
21.	Compounder/Pharmacist	(i)	Rs. 230-425/-	
		(ii)	Rs. 180-350/-	
		(iii)	Rs. 160-250/-	1. For Diploma holders Rs. 360-815/-
		(iv)	Rs. 160-225/-	2. For other Registered Pharmacist Rs. 300-685/-
		(v)	Rs. 145-200/-	
		(Unqualified)		
22.	Medical Store-Keeper		Rs. 230-425/-	1. For posts where minimum recruitment qualification is S.F./ Matriculate Rs. 300-685/-
23.	Leprosy Assistant		Rs. 180-350/-	

24.	Laboratory Assistant	Rs. 180-350/-	2. For others Rs. 280-617/-
25.	Dispensary Attendant-cum-Night 'Guard/Dispensary Helper	(i) Rs. 135-180/- (ii) Rs. 110-155/-	Rs. 220-388/-
26.	Dispensary Sweeper	(i) Rs. 60/- (Fixed) (ii) Rs. 50/- (Fixed) (iii) Rs. 20/- (Fixed)	Rs. 220-388/- provided the incumbents are employed on whole time basis
27.	Homoeopathic Medical Officer	(i) Rs. 230-425/- (ii) Rs. 200-320/-	1. For Degree holders Rs. 500-1,360/- 2. For Diploma holders Rs. 440-1,170/-
28.	Homoeopathic Inspector	Rs. 330-550/-	For others Rs. 280-617/-
29.	Homoeopathic Doctor	Rs. 180-350/-	
30.	Kaviraj	Rs. 180-350/-	
31.	Ferry Supervisor	(i) Rs. 330-550/- (ii) Rs. 230-425/-	Rs. 300-685/-
32.	Pound and Ferry Inspector	Rs. 330-550/-	Rs. 300-685/- (No Spl. Pay) Rs. 280-617/- (No Spl. Pay)
33.	L.D. Asst.-cum-Press Manager	Rs. 230-425/-	
34.	Compositor-in-Charge	(i) Rs. 230-425/- (ii) Rs. 180-350/- plus special pay Rs. 10/-	
35.	Compositor		
36.	Binder-cum-Ruler	Rs. 180-350/-	Rs. 260-537/-
37.	Paper Shifter	Rs. 160-250/-	Rs. 245-455/-

38.	Machine man	(i) Rs. 160-250/- (ii) Rs. 145-230/-	1. Rs. 280-617/- (Power driven press) 2. Rs. 245-455/- (Hand press)
39.	Ink man	(i) Rs. 150-230/- (ii) Rs. 135-180/-	Rs. 230-414/-
40.	Pressman	Rs. 145-230/-	1. Rs. 280-617/- (Power driven press) 2. Rs. 245-455/- (Hand press)
41.	Wearing Teacher	(i) Rs. 180-350/- (ii) Rs. 160-300/-	Rs. 260-537/-
42.	Adhyapak (Burdwan		1. If minimum educational qualification is S.F. or Matriculate Rs. 300-685/- 2. For others Rs. 280-617/-
43.	Office Superintendent, Head Clerk, Head Asst., Head Clerk-cum-Accountant, Head Asst. - cum-Accountant, Accountant-cum-Office Superintendent, Accountant in the office of the Zilla Parishad or in the office of the District Engineer of the Zilla Parishad	(i) Rs. 450-615/- (ii) Rs. 435-615/- (iii) Rs. 420-615/- (with Special pay if any)	Rs. 425-1,050/- (No Special Pay)

44.	Sectional Head Clerk, Head Asstt., Head Clerk, Head-Clerk-cum-Accountant, Accountant, Asstt. Accountant in the office of the Zilla Parishad or in the office of the District Engineer of the Zilla Parishad	(i) Rs. 375-600/- (ii) Rs. 350-580/- (iii) Rs. 330-550/- (iv) Rs. 300-600/- (with Special pay if any)	Rs. 380-910/- (No Special Pay)
45.	Asstt. Accountant in the office of the Zilla Parishad or in the office of the District Engineer of the Zilla Parishad	Rs. 230-425/- (With Special pay if any)	Rs. 300-685/-
46.	U.D. Asstt./Senior Grade Clerk	Rs. 330-550/-	Rs. 380-910/-
47.	Stenographer	Rs. 330-550/-	Rs. 380-910/-
48.	Steno-Typist	(i) Rs. 330-550/- (ii) Rs. 230-425/-	Rs. 300-685/-
49.	L.D. Clerk/Junior Clerk/ Tracer Clerk	Rs. 230-425/-	1. For L.D. Clerks & others where recruitment qualification is S.F. or equivalent Rs. 300-685/- 2. For others with lower qualification Rs. 280-617/-
50.	Clerk-cum-Cashier	Rs. 230-425/- Spl. Pay Rs. 25/- in some cases	
51.	Typist	(i) Rs. 230-425/- (ii) Rs. 180-350/-	
52.	Muharrier	Rs. 180-350/-	
53.	Store-Keeper	Rs. 180-350/-	
54.	Record-Keeper	Rs. 180-350/-	
55.	Record-Supplier	(i) Rs. 180-350/- (ii) Rs. 160-250/- (iii) Rs. 150-230/-	Rs. 245-455/-
56.	Cash Muharrier	Rs. 160-250/-	Rs. 245-455/-
57.	Cash Sarkar		

58.	Duftary	(i) Rs. 160-250/- (ii) Rs. 145-230/- (iii)Rs. 135-180/-	Rs. 230-414/-
59.	Asstt. Jeep Driver-cum-Cleaner (Murshidabad Zilla Parishad)	Rs. 160-250/-	Rs. 245-455/-
60.	Khansama	Rs. 145-230/-	
61.	Overseer-cum-Tashildar	Rs. 145-230/-	Rs. 230-414/-
62.	Asstt. To Overseer	Rs. 145-200/-	
63.	Class IV employees including Chainman, Durwan, Night Guard, Chowkidar, Dom, Cleaner, Sweeper, G.D.A., Roller Cleaner etc	(i) Rs. 135-180/- (ii) Rs. 120-165/- (iii) Rs. 90-120/- (iv)Fixed Pay (v) Rs. 128/- (Sweeper) (vi)Rs. 123/- (Sweeper)	Rs. 230-288/- Provided those on fixed pay now are employed on whole time basis.
64.	Dresser (Birbhum Zilla Parishad)	Rs. 160-250/-	Rs. 245-455/-
65.	Nurse (Hooghly Zilla Parishad)	Rs. 230-425/-	Rs. 300-685/-

(Vide also Circular No. 22121-Panch dated 27.7.83 & No. 2003 dated 15.2.83 in "Addenda")