

CAS effect Date (9)

Government of West Bengal
Department of Panchayats & R.D.
Panchayat Wing
63, Netaji Subhas Road, Kolkata - 700 001

No. 4877/PN/O/III/2E-137/06

Dated : 05.10.2006

From : Principal Secretary to the Govt. of West Bengal

To : The Commissioner of Panchayats & R.D.
Government of West Bengal

Sir,

I am directed to say that since allowing the benefits of Career Advancement Scheme from a date prior to 04.09.1997 in favour of some of the employees of Burdwan Zilla Parishad and Hooghly Parishad in compliance with the orders of the Hon'ble High Court at Calcutta, several court cases have been initiated by the employees of different Zilla Parishads claiming extension of similar benefits of Career Advancement Scheme at par with the employees of Burdwan and Hooghly Zilla Parishad. Government in this Department, incidentally, has been also, for sometimes past, considering the proposal for extending the aforesaid benefits towards all the employees of the three tier Panchayat Bodies with effect from the date at par with the date of effect of the scheme as allowed in favour of the said employees of Burdwan and Hooghly Zilla Parishads to comply with the order of the Hon'ble High Court.

After careful consideration, the Governor has now been pleased to order that the employees of Zilla Parishads, Siliguri Mahakuma Parishad, Panchayat Samitis and Gram Panchayats within the State shall be entitled to the benefits of Career Advancement Scheme with effect from 01.04.1989 following the pattern of Career Advancement Schemes as laid down in this Department's Memo No. 4339/PN/O/I/3S-27/96 (Pt-i) dated 04.09.1997 but no arrear of pay excepting notional fixation shall be allowed for the period from 01.04.1989 to 22.08.1996 to the employees concerned and the arrear claim on the basis of notional fixation shall be admissible to the employees with effect from 23.08.1996 only.

Yours faithfully,

Sd/-

Principal Secretary to the
Govt. of West Bengal

Government of West Bengal
Department of Panchayats & R.D.
Panchayat Wing
Jessop Building
63, Netaji Subhas Road, Kolkata - 700001

No. 2465/PN/O/III/2E-137/06

Dated : 11/06/08

From: Joint Secretary to the Govt. of West Bengal

To : The Commissioner of Panchayats & R.D.
Government of West Bengal

Subject: Clarification regarding benefits of Career Advancement Scheme for the employees of P.R. Bodies, revised in terms of this Deptt's G.O. No. 4877/PN dated 05.10.2006

Sir,

I am directed to say that the benefits of Career Advancement Scheme with effect from 01.04.1989 have already allowed in favour of the employees of Zilla Parishads Siliguri Mahakuma Parishad, Pachayat Samitis and Gram Panchayats within the state with some conditions in terms of this Deptt.'s No. 4877/PN dated 05.10.2006

I am Now directed by order of the Governor to say that the Governor has been pleased to decide that the employees of the Zilla Parishad, Siliguri Mahakuma Parisad, Panchayat Samitis and Gram Panchayats within the state, who retired/expired during the period from 01.04.1989 to 22.08.1996 are also entitled to have their pensionary benefits revised notionally on the basis of revised pay fixed notionally in terms of G.O.No.4877/PN dated 05.10.2006

- * 2. The employees of the P.R.Bodies who retired/expired during the period from 01.04.1989 to 22.08.1996 shall not get any arrears representing the difference between revised pension and existing pension up to 22.08.1996. //
- * 3. The employees in question, shall, however, be entitled to get actual payment of revised pension w.e.f. 23.08.1996 //
- * 4. The employees of P.R. Bodies who retired from 01.04.89 to 22.08.96 shall not be entitled to have Revised Gratuity and Commutation of Pension and Leave Salary on the basis of revised pay fixed notionally in terms of G.O.No. 4877/PN dated 05.10.2006 //
5. This order issues with the concurrence of Fin Deptt vide their U/o No. 150-F, dated 12.05.08

Yours faithfully

Joint Secretary
to the Govt of West Bengal