18 years smifit Government of West Dengal Department of Panchayats & C.D. (Panchayat) "Panchayat Bhawan", 11-A, K.S. Roy Road, Calcutta - 700 001. No. 23721/VIII/Panch/2P-2/82 Dated - 19.10.82. From : The Assistant Secretary to the Govt. of West Bengal . To : The Director of Panchayats, West Bengal. Sub : Sanction of the benefit of next higher scale of pay to the employees of Panchayati Raj Dodies.

The undersigned is directed to say with that after careful consideration of the report of the 2nd Pay Commission the Governor is pleased to direct that the benefit of the next higher scale of pay as admissible to the State Govt. employees under rule 9 of the West Bengal Services (Revision of Pay & Allowances) Rules, 1981 be extended to the whole time employees of Panchayati Raj Bodies in this State i.e. Zilla Parishads, Panchayat Samitis/ Anchalik Parishad and Gram Panchayats/Anchal Panchayats (Excluding Dafadars and Chowkidars) with effect from 1.4.81.

- 2. For the purpose of sanctioning the benefit of next higher scale of pay to an employee of the Panchayat body rule 9 of the aforesaid rules as amended under Finance Department Memo. No. 3722-F dt.- 12.4.82 (copy enclosed) shall apply mutatis mutandis and the authorities as mentioned below shall allow an incumbent the immediate next higher pay scale by issue of an order stating therein that all the conditions as laid down in rule 9 of W.B. Services (R.O.P.A.) Rules, 1981 have been duly observed in placing him in the higher scale as shown in part B of the 2xx Schedule-I of the W.B. Services (ROPA) Rules, 1981 :-
- a) in case of employees of Zilla Parishad Executive Officer or Additional Executive Officer or Secretary with the approval of Sabhadhipati;
- in case of employees of Panchayat Samiti/Anchalik Parishad -Executive Officer with the approval of the Sabhapati;
- in case of employees of Gram/Anchal Panci: 1yat Block Development Officer of the concerned Block on the recommendation of the Pradhan of Gram Panchayat.
- In case of any difficulty in implementation, the matter with a record of the case should be referred to his Department for a decision.
- This order issues with the concurrence of the Finance Department vide their un-official No. 2377, Group-J. dt.-15.10.82.

Assistant Secretary to the Government of West Bengal.

No. 23721/1(2)/VIII/Panch/2P-2/82 Dated - 19.10.31 Copy forwarded for information to the :-

1) Accountant General, West Bengal.

2) Finance Department (Paya Deplementation Celix.

8 ath 24-Parganas Zilla Panishad Assistant Secretary.

Contd. . . 2:

No	o. 23721/2(460)/VIII/Panch/27-2/82	D .
in	Copy along with copies of enclosures forwal formation & necessary action to the :-	
1)	Commissioner,	Division.
2)) District Magistrate/Deputy Commissione	r,
) Regional Assistant Director of Panchay	
4)	Executive Officer, 14 Pry	Zilla Parishad.
5)) Secretary,	_ Zilla Parishad.
6)) District Panchayat Officer,	
/	spare copies are enclosed for the Block Development Officers concer	
7)) Block Development Officer and Executive Samiti/Anchalik Parishad.	e Officer, Panchayat
	Block, P.O.	
	Dist,-	
8	Treasury Officer/Sub-Treasury Officer,	

Assistant Secretary.

Uttam/ 19.10.

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