



GOVERNMENT OF WEST BENGAL
Department of Micro, Small & Medium Enterprises & Textiles, Shilpa Sadan,
4 Abanindranath Tagore Sarani (Camac Street),
7th & 8th Floor, Kolkata - 700 016.

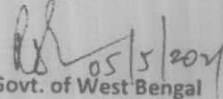
No. 1149 -MSMET-22011(99)/2/2020

Date: 05.05.2021

Corrigendum

"Para C" of the Notification No. 10-MSMET-22011(99)/2/2020 dated 4.1.2021 issued by the Department regarding "Revision of pension/family pension, gratuity and commutation of pension of post 1.1.2016 pensioners" will now be read as "The maximum amount of Death /Retiring Gratuity of Rs 4.00 lakh only shall be raised to Rs 8.00 lakh w.e.f. 1.1.2016 instead of 1.1.2020" keeping all other points unchanged.

This has concurrence of the Finance Department (Pension Branch) vide U.O. No. 60-F (Pen) dated 26.2.2021.

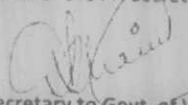

Principal Secretary to Govt. of West Bengal

No. 1149/1(2) -MSMET-22011(99)/2/2020

Date: 05.05.2021

Copy forwarded for information and necessary action to:

1. CEO West Bengal Khadi and Village Industries Board
2. Sr.PS to Principal Secretary of the Department for kind appraisal of the Pr. Secretary


Deputy Secretary to Govt. of West Bengal



ORDER-R

WEST BENGAL KHADI & VILLAGE INDUSTRIES BOARD
(A Government of West Bengal Enterprise under Micro, Small and
Medium Enterprises and Textile Department)
12, B.B.D.Bag, Kolkata – 700 001
Website: wbkvib.org.in



Contac

email : ceowbkvib@gmail.com

Chairman : 033-22315672

F.A. & C.A.O. : 033-2231-1280

Fax : (033) 2231 1281

Chief Executive Officer : 033-2213-0304

A.E.O. : 033-2210-4426

Office : 033- 2230-6298

Secretary : 033-2231-1279

P.E.O./O.C. (M) : 033-2243-4157

Order No.34

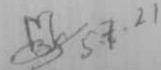
Date: 5th July, 2021

In continuation of this office Order no. 348 dated 5th January 2021 communicated vide memo.no. Memo No.24/1(10)/ESTB(14)2010-11 dated 5th January 2021, this may be stated that the Principal Secretary, Department of Micro, Small & Medium Enterprises & Textiles, Government of West Bengal has been pleased to issue a corrigendum to his earlier notification no. No.10-MSMET-22011(99)/2/2020 dated 04.01.2021 for Revision of pension/family pension, Gratuity and commutation of pension of post 01.01.2016 pensioners vide corrigendum no. 1149- MSMET-22011(99)/2/2020 dated 05.05.2021 wherein it is stated that " Para C" of the Notification No.10-MSMET-22011(99)/2/2020 dated 04.01.2021 issued by the Department regarding **"Revision of pension/family pension, gratuity and commutation of pension of post 1.1.2016 pensioners"** will now be read as **"The maximum amount of Death /Retiring Gratuity of Rs.4.00 lakh only shall be raised to Rs. 8.00 lakh w.e.f. 1.1.2016 instead of 1.1.2020"** keeping all other points unchanged for the Pensioners/ Family Pensioners under West Bengal Khadi & Village Industries Board (Death-cum-Retirement Benefit) Regulations as under:—

The Pension Cell of the Board will also start process of pension files in terms of order with corrigendum above for submission of files of eligible pensioners/family pensioners to the DPPG, Government of West Bengal for revision effects.

The Pensioners/Family Pensioners under the above will be entitled actual benefits of pension/allwances with effect from 1st January, 2020 and gratuity, commutation benefits etc with effect from 1st January, 2016.

Copies of orders mentioned above are enclosed for ready reference.

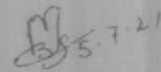

Chief Executive Officer

Memo No.868(1)/ESTB(14)2010-11

Date: 5th July, 2021

Copy for kind information to:

1. Hon'ble Chairman of the Board

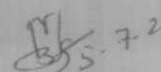

Chief Executive Officer

Memo No.868/1(10)/ESTB(14)2010-11

Date: 5th July, 2021

Copy for information and necessary action to:-

2. Secretary 3. F.A.& C.A.O.4. P.E.O. & I/C CO (VI) 5.P.O.(M) 6.All District Officers 7. Accounts Officer 8. C.O.(Khadi) 9. Incharge, Pension Cell 10.Order Book


Chief Executive Officer



GOVERNMENT OF WEST BENGAL

Department of Micro, Small & Medium Enterprises & Textiles, Shilpa Sadan,
4 Abanindranath Tagore Sarani (Camac Street),
7th & 8th Floor, Kolkata - 700 016.

No. 07- MSMET-22011(99)/2/2020

Date: 04.01.2021

Notification

Subject: Revision of pension/family pension of Pre-01.01.2016 Pensioner/ Family Pensioners-implementation of the Government decision on the recommendations of the Sixth Pay Commission.

The undersigned is directed to state that in pursuance of Government's decision on the recommendations of the Sixth Pay Commission, the Governor has been pleased to revise the Pension/ Family Pension of the Pre-2016 Pensioners/Family Pensioners of West Bengal Khadi & Village Industries Board with effect from 01.01.2020 of all pre-01.01.2016 Pensioners/Family Pensioners in the manner indicated in the succeeding paragraphs.

2. These orders will apply to all pre-2016 pensioners/family pensioners who were drawing Pension /Family Pension on 31.12.2015 under the West Bengal Khadi & Village Industries Board(Death -cum- Retirement Benefit) Regulations,1982.

3. In these orders-

(a) "Existing pensioners" or "Existing family pensioners" means pensioners who were drawing /entitled to pension/ family pension on 31.12.2015.

(b) "Existing pension" means basic pension inclusive of commuted portion, if any, due on 31.12.2015. It covers all classes of Pension under West Bengal Khadi & Village Industries Board (Death -cum- Retirement Benefit) Regulations,1982 or any other rules/orders issued by the State Government for the employees of West Bengal Khadi & Village Industries Board from time to time.

(C) "Existing family pension" means the basic family pension due on 31.12.2015 under the

West Bengal Khadi & Village Industries Board (Death -cum- Retirement Benefit) Regulations,1982.

4.1 The pension/family pension of existing pre-2016 pensioners/family pensioners will be revised notionally by multiplying the existing basic pension/family pension as on 31.12.2015 by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next 10(ten) rupees, if the said amount is not a multiple of Rs.10 (ten). However, if the revised Pension is below Rs.8500/-, it will be fixed at minimum of Rs.8500/-. The amount so arrived at will be regarded as revised pension/family pension with effect from 01.01.2020.

4.2 In the case of pensioners who are in receipt of more than one pension, the minimum of Rs.8500/- (eight thousand five hundred) will apply to the total of all pensions taken together.

4.3 The upper ceiling of pension/family pension has been increased from Rs.22,950/- and Rs.13770/- to Rs. 76,450/- (i.e. 50% of maximum basic pay of Rs 1,52,000/- at Level 16)



WEST BENGAL KHADI & VILLAGE INDUSTRIES BOARD
(A Government of West Bengal Enterprise under Micro, Small and
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Fax : (033) 2231 1281	Chief Executive Officer : 033-2213-0304	A.E.O. : 033-2210-4426
Office : 033- 2230-6298	Secretary : 033-2231-1279	P.E.O./O.C. (M) : 033-2243-4157

Order No.348

Date: 5th January, 2021

The proposal for revision of pension/family pension of the pensioners/family pensioners of West Bengal Khadi & Village Industries Board in terms of Government decision on the recommendations of the Sixth Pay Commission was under consideration of the Government.

Now, the Principal Secretary, Department of Micro, Small & Medium Enterprises & Textiles, Government of West Bengal has been pleased to issue the revision orders for the Pensioners/ Family Pensioners under West Bengal Khadi & Village Industries Board (Death-cum-Retirement Benefit) Regulations as under:—

1. No.07-MSMET-22011(99)/2/2020 dated 04.01.2021 for Revision of pension/family pension of Pre-01.01.2016 Pensioner/Family Pensioners-implementation of the Government decision on the recommendations of the Sixth Pay Commission.
2. No.10-MSMET-22011(99)/2/2020 dated 04.01.2021 for Revision of pension/family pension, Gratuity and commutation of pension of post 01.01.2016 pensioners.

The Accounts Section and Pension Cell of the Board will take necessary action for drawal and disbursement of pension/family pension bills in terms of order at 1 above at the earliest and the Pension Cell will also start process of pension files in terms of order at 2 above for submission to the DPPG, Government of West Bengal.

The Pensioners/Family Pensioners of both categories mentioned in 1 and 2 above will be entitled actual pension benefit with effect from 1st January, 2020.

Copies of orders mentioned in 1 and 2 above are enclosed for ready reference.

Chief Executive Officer

Memo No.24/ESTB(14)2010-11

Date: 5th January, 2021

Copy for kind information to:

1. Hon'ble Chairman of the Board

Chief Executive Officer

Memo No.24/1(10)/ESTB(14)2010-11

Date: 5th January, 2021

Copy for information and necessary action to:-

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2. F.A. & C.A.O.
3. P.E.O. & I/C CO(VI)
4. P.O.(M)
5. All District Officers
6. Accounts Officer
7. C.O.(Khadi)
8. Incharge, Pension Cell
9. Incharge, HMP Centres, Kalyani & Dashghara
10. Order Book

Chief Executive Officer



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Department of Micro, Small & Medium Enterprises & Textiles, Shilpa Sadan,
4 Abanindranath Tagore Sarani (Camac Street),
7th & 8th Floor, Kolkata - 700 016.

No. 10- MSMET-22011(99)/2/2020

Date: 04.01.2021

Subject: Revision of pension/family pension, gratuity and commutation of pension of post 01.01.2016 pensioners.

The undersigned is directed to state the question of modification of rules granting pension benefits to the employees of West Bengal Khadi & Village Industries Board consequent on the revision of pay structure under West Bengal Khadi & Village Industries Board (Revision of Pay and Allowance) Regulations, 2019 has been under consideration of the Government.

After careful consideration of the matter, the Governor has been pleased to decide that the pension benefits in respect of the West Bengal Khadi & Village Industries Board employees who retire after coming into force of the West Bengal Khadi & Village Industries Board (Revision of Pay and Allowance) Regulations, 2019 and whose pay has been fixed under the said regulations actually or in whose favour such revised pay has been allowed notionally shall be determined as follows:-

A. Pension

- i. A Board employee retiring in accordance with the provisions West Bengal Khadi & Village Industries Board (Death-cum-Retirement Benefit) Regulations, 1982 and before completion of minimum qualifying service of ten years shall not be entitled to pension, but he/she shall continue to be entitled to gratuity.
- ii. A Board employee who has rendered a minimum qualifying service of 20(twenty) years, pension shall be paid at 50% of the last basic pay drawn. For Board employees who at the time of retirement have rendered qualifying service for 10(ten) years or more but less than 20(twenty) years, proportionate reduction shall be made while calculating the amount of pension.
- iii. The upper ceiling of pension/family pension has been increased from Rs.22,950/- and Rs.13770/- to Rs. 76,450/- (i.e. 50% of maximum basic pay of Rs 1,52,000/- at Level 16) and Rs. 45870/- (i.e.30% of maximum basic pay of Rs 1,52,000/- at Level 16) respectively as per ROPA-2019.
- iv. The existing minimum amount of monthly pension/family pension of Rs.3300/- (Rupees Three thousand three hundred) only shall be raised to Rs.8500/-(Rupees Eight thousand five hundred) only per month.

v. Additional Pension

The quantum of pension available to the old pensioners shall be increased with effect from 01.01.2016 to 31.12.2019 notionally with actual effect from 01.01.2020 as Indicated in the following table:-

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of basic pension
From 85 years to less than 90 years	30% of basic pension
From 90 years to less than 95 years	40% of basic pension

and Rs. 15870 (i.e. 50% of maximum basic pay of Rs 1,52,000/- at Level 16) respectively as per ROP 1, 2019.

4.4 The fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the minimum of the Pay in the Pay Matrix in the revised Pay structure corresponding to the pre-revised pay-scale/ pre-revised pay structure from which the pensioner has retired.

4.5 The quantum of pension /family pension available to the old pensioners/family pensioners shall be increased as follows:-

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
From 100 years or more	100% of revised basic pension/family pension

The amount of additional pension will be shown distinctly in the pension payment order.

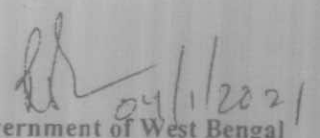
5. The pension payment authority of West Bengal Khadi & Village Industries Board is hereby authorized to pay pension/family pension to the existing pensioners/family pensioners at the revised rate without any further authorization from the DPPG, West Bengal.

6. A suitable entry regarding the revised consolidated pension shall be made by the PSA in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent to the Director, DPPG, West Bengal, who issued the Pension Payment Order in the form given at Annexure-1 to this order to enable the latter to update the Pension Payment Order Register maintained by them.

7. The revised pension/family pension as worked out in accordance with para 4.1 to 4.5 above shall be treated as final "Basic Pension" with effect from 01.01.2020 and shall qualify for grant of relief on pension sanctioned thereafter, if any.

8. Where the Pension is increased due to revision, such increased pension will not be considered for further commutation.

9. This order is issued with the concurrence of the Finance Department, Pension Branch vide their U.O. No. 119-F(Pen) dated 03.11.2020.


Principal Secretary to the Government of West Bengal
Micro, Small and Medium Enterprise & Textiles Department

20(twenty)years	
20(twenty)years or more	Half of the last drawn monthly emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of last drawn monthly emoluments.

D. Regulation of the cases of pensioners/family pensioners during the period from 01.01.2016 to 31.12.2019

- i. In case of the Board employees who retired on or after 01.01.2016 and whose cases Pension Payment Orders have already been issued by the DPPG, West Bengal till the date of issue of this order, their cases of revision of pensionary benefits may be processed by the Pension Sanctioning Authority on receiving an application in this respect in the form as given at Annexure 1. Such Board employees are entitled to have their pensionary benefits revised notionally in terms of, West Bengal Khadi & Village Industries Board(Revision of Pay and Allowances) Regulations 2019 from 01.01.2016 with actual effect from 01.01.2020. They shall not get any arrears representing the difference between revised pension and existing pension for the period from 01.01.2016 to 31.12.2019. They shall continue to draw the existing amount of pension which was fixed without taking into account the benefit of notional fixation of pay up to 31.12.2019. They shall get death/retiring gratuity on the basis of emoluments allowed notionally as a special case. They shall be entitled to commute 40% of the revised pension. Due to entitlement of revised amount of death/ retiring gratuity and commuted value of pension, the payment of balance amount of death/ retiring gratuity and commuted value of pension will be continued to be paid by the Pension Sanctioning Authority through DDO. The Pension Sanctioning Authority will sanction revised pension/ family pension , balance amount of death/ retiring gratuity and commuted value of pension, if any in the form as given at Annexure-II and III (as applicable) and the copies of the sanction order shall be sent to DPPG, West Bengal and to the Pension Disbursing Authority for disbursement of the above.
- ii. A suitable entry regarding the revised consolidated pension/family pension shall be made by the Pension Disbursing Authority in both halves of the Pension Payment Order. An intimation regarding the disbursement of revised pension may be sent by the Pension Disbursing Authority to the DPPG, West Bengal, who issued the Pension Payment Order in the form given at Annexure-II to enable the latter to update the Pension Payment Order Register maintained by them.
- iii. Board employees who retired during the period from 01.01.2016 to 31.12.2019 and in whose cases Pension Payment Orders have not been issued by the DPPG, West Bengal till the date of issue of this order, are also entitled to have their pensionary benefits revised notionally in terms of West Bengal Khadi & Village Industries Board(Revision of Pay and Allowances) Regulations 2019 from 01.01.2016 with actual effect from 01.01.2020. They shall not get any arrears representing the difference between revised pension and existing pension for the period from 01.01.2016 to 31.12.2019. They shall get death/retiring gratuity on the basis of emolument allowed notionally as a special. In their cases pensionary benefits shall be calculated on the basis of notional pay fixed under West Bengal Khadi & Village Industries Board(Revision of Pay and Allowances) Regulations 2019 and also on the basis of certificate of notional emoluments (in lieu of Pay Certificate) to be issued by the Pension Sanctioning Authority on the date of retirement/ death based on initial notional pay, as a special case and in relaxation of normal rules.
- iv. In all such cases as referred to para (iii) above including those cases in which P.P.Os

From 95 years to less than 100 years	50% of basic pension
From 100 years or more	100% of basic pension

The Pension Sanctioning Authority shall ensure that the date of birth and the age of pensioner is invariably indicated in the Single Comprehensive Form to facilitate the Director, DPPG, West Bengal to record the same in the Pension Payment Order (PPO) to be issued in favour of the pensioners for payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional shall be shown distinctly in the PPO.

The additional quantum of Pension/Family Pension, on attaining the age of 80 years and above, would be admissible from the 1st day of the month in which his/her date of birth falls

- vi. The provisions for adding years of qualifying service for the purpose of computation of pension which has already been withdrawn shall continue.

B. Family Pension

- i Family pension shall be calculated @ 30% of the basic pay drawn last actually or notionally under the West Bengal Khadi & Village Industries Board (Revision of Pay and Allowance) Regulations, 2019. The maximum ceiling of family pension of Rs.13,770/- (*Rupees Thirteen thousand Seven hundred and Seventy*) only per month shall be raised to Rs. 45,870/- (*Rupees Forty-Five thousand Eight hundred and Seventy*) only per month at normal rate (*i.e.30% of maximum basic pay of Rs 1,52,000/- at Level 16*) as per ROPA-2019.. However, the existing provision for calculation of family pension at enhanced rate for specific period will continue.

ii. Additional Family Pension

In addition to the family pension calculated in para (i) above, the quantum of family pension available to the old Family Pensioners shall be increased with effect from 01.01.2016 to 31.12.2019 notionally with actual effect from 01.01.2020 as indicated in the following table:

Age of Family Pensioners	Additional Quantum of Family Pension
From 80 years to less than 85 years	20% of basic family pension
From 85 years to less than 90 years	30% of basic family pension
From 90 years to less than 95 years	40% of basic family pension
From 95 years to less than 100 years	50% of basic family pension
From 100 years or more	100% of basic pension

C. Gratuity

The maximum amount of Death/Retiring Gratuity of Rs.4.0 lakh (*Rupees Six lakh*) only shall be raised to Rs. 8.00 lakh (*Eight Lakh*) only w.e.f. 1.1.2020

The rates of payment of death gratuity shall be revised as under:-

Length of Qualifying Service	Rate of Death Gratuity
Less than 1(one) year	2 times of last drawn monthly emoluments
1(one) year or more but less than 5(five)years	6 times of last drawn monthly emoluments
5(five) years or more but less than 11(eleven)years	12 times of last drawn monthly emoluments
11(eleven)years or more but less than	20 times of last drawn monthly emoluments

have already been issued after the date of issue of this order, the pension cases of Board employees shall be sent to the DPPG, West Bengal as usual.

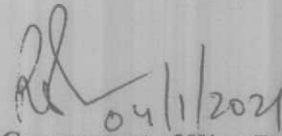
- v. In the cases of Pensioners who are otherwise eligible to have their pay fixed notionally under West Bengal Khadi & Village Industries Board(Revision of Pay and Allowances) Regulations 2019 and who died on or after 01.01.2016 to any date prior 01.01.2020 being eligible to get revised gratuity determined on the basis of notional emoluments, the same shall be paid to the nominee(s)/legal heir(s)/family members as usual after adjustment of the amount already paid on this account earlier.

E. Commutation of Pension

- i. A Board employee shall continue to be entitled to commute for lump sum payment upto 40% of his/her pension.
- ii. The table showing commutation value for pension is given in Annexure IV.
- iii. The table as given in Annexure-IV will be used for all commutations of pension which become absolute as per this order.
- iv. In the case of those pensioners who retired after 01.01.2016 but prior to 01.01.2020 shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension on implementation of the recommendations of the Sixth Pay Commission.

F. The relevant regulations in the West Bengal Khadi & Village Industries Board(Death- cum- Retirement Benefit) Regulations, 1982 shall be deemed to have been amended to the extent indicated in these orders. Formal amendments to the said regulations will be made in due course.

G. This order is issued with the concurrence of the Finance Department, Pension Branch vide their U.O. N.119-F(Pen) dated.03.11.2020.

 04/11/2021

Principal Secretary to the Government of West Bengal
Micro, Small and Medium Enterprise & Textile Department



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Contacts:

email : ceowbkvib@gmail.com Chairman : 033-22315672 F.A. & C.A.O. : 033-2231-1280
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Order No.34

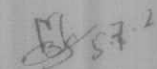
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The Pension Cell of the Board will also start process of pension files in terms of order with corrigendum above for submission of files of eligible pensioners/family pensioners to the DPPG, Government of West Bengal for revision effects.

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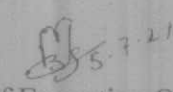

Chief Executive Officer

Memo No.868(1)/ESTB(14)2010-11

Date: 5th July, 2021

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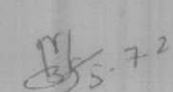

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Date: 5th July, 2021

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Order No.348

Date: 5th January, 2021

The proposal for revision of pension/family pension of the pensioners/family pensioners of West Bengal Khadi & Village Industries Board in terms of Government decision on the recommendations of the Sixth Pay Commission was under consideration of the Government.

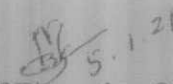
Now, the Principal Secretary, Department of Micro, Small & Medium Enterprises & Textiles, Government of West Bengal has been pleased to issue the revision orders for the Pensioners/ Family Pensioners under West Bengal Khadi & Village Industries Board (Death-cum-Retirement Benefit) Regulations as under:-

1. No.07-MSMET-22011(99)/2/2020 dated 04.01.2021 for Revision of pension/family pension of Pre-01.01.2016 Pensioner/Family Pensioners-implementation of the Government decision on the recommendations of the Sixth Pay Commission.
2. No.10-MSMET-22011(99)/2/2020 dated 04.01.2021 for Revision of pension/family pension, Gratuity and commutation of pension of post 01.01.2016 pensioners.

The Accounts Section and Pension Cell of the Board will take necessary action for drawal and disbursement of pension/family pension bills in terms of order at 1 above at the earliest and the Pension Cell will also start process of pension files in terms of order at 2 above for submission to the DPPG, Government of West Bengal.

The Pensioners/Family Pensioners of both categories mentioned in 1 and 2 above will be entitled actual pension benefit with effect from 1st January, 2020.

Copies of orders mentioned in 1 and 2 above are enclosed for ready reference.

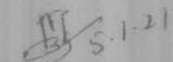

Chief Executive Officer

Memo No.24/ESTB(14)2010-11

Date: 5th January, 2021

Copy for kind information to:

1. Hon'ble Chairman of the Board

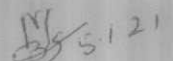

Chief Executive Officer

Memo No.24/1(10)/ESTB(14)2010-11

Date: 5th January, 2021

Copy for information and necessary action to:-

1. Secretary
2. F.A. & C.A.O.
3. P.E.O. & I/C CO(VI)
4. P.O.(M)
5. All District Officers
6. Accounts Officer
7. C.O.(Khadi)
8. Incharge, Pension Cell
9. Incharge, HMP Centres, Kalyani & Dashghara
10. Order Book


Chief Executive Officer



GOVERNMENT OF WEST BENGAL

Department of Micro, Small & Medium Enterprises & Textiles, Shilpa Sadan,
4 Abanindranath Tagore Sarani (Camac Street),
7th & 8th Floor, Kolkata - 700 016.

No. 07- MSMET-22011(99)/2/2020

Date: 04.01.2021

Notification

Subject: Revision of pension/family pension of Pre-01.01.2016 Pensioner/ Family Pensioners-implementation of the Government decision on the recommendations of the Sixth Pay Commission.

The undersigned is directed to state that in pursuance of Government's decision on the recommendations of the Sixth Pay Commission, the Governor has been pleased to revise the Pension/ Family Pension of the Pre-2016 Pensioners/Family Pensioners of West Bengal Khadi & Village Industries Board with effect from 01.01.2020 of all pre-01.01.2016 Pensioners/Family Pensioners in the manner indicated in the succeeding paragraphs.

2. These orders will apply to all pre-2016 pensioners/family pensioners who were drawing Pension /Family Pension on 31.12.2015 under the West Bengal Khadi & Village Industries Board(Death -cum- Retirement Benefit) Regulations,1982.

3. In these orders-

- (a) "Existing pensioners" or "Existing family pensioners" means pensioners who were drawing /entitled to pension/ family pension on 31.12.2015.
- (b) "Existing pension" means basic pension inclusive of commuted portion, if any, due on 31.12.2015. It covers all classes of Pension under West Bengal Khadi & Village Industries Board (Death -cum- Retirement Benefit) Regulations,1982 or any other rules/orders issued by the State Government for the employees of West Bengal Khadi & Village Industries Board from time to time.
- (c) "Existing family pension" means the basic family pension due on 31.12.2015 under the West Bengal Khadi & Village Industries Board (Death -cum- Retirement Benefit) Regulations,1982.

4.1 The pension/family pension of existing pre-2016 pensioners/family pensioners will be revised notionally by multiplying the existing basic pension/family pension as on 31.12.2015 by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next 10(ten) rupees, if the said amount is not a multiple of Rs.10 (ten). However, if the revised Pension is below Rs.8500/-, it will be fixed at minimum of Rs.8500/-. The amount so arrived at will be regarded as revised pension/family pension with effect from 01.01.2020.

4.2 In the case of pensioners who are in receipt of more than one pension, the minimum of Rs.8500/- (eight thousand five hundred) will apply to the total of all pensions taken together.

4.3 The upper ceiling of pension/family pension has been increased from Rs.22,950/- and Rs.13770/- to Rs. 76,450/- (i.e. 50% of maximum basic pay of Rs 1,52,000/- at Level 16)

and Rs. 15870/- i.e. 30% of maximum basic pay of Rs 1,52,000/- at Level 16) respectively as per ROP 1/2019

4.4 The fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the minimum of the Pay in the Pay Matrix in the revised Pay structure corresponding to the pre-revised pay-scale/ pre-revised pay structure from which the pensioner has retired.

4.5 The quantum of pension /family pension available to the old pensioners/family pensioners shall be increased as follows:-

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
From 100 years or more	100% of revised basic pension/family pension

The amount of additional pension will be shown distinctly in the pension payment order.

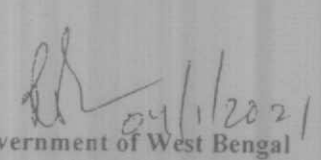
5. The pension payment authority of West Bengal Khadi & Village Industries Board is hereby authorized to pay pension/family pension to the existing pensioners/family pensioners at the revised rate without any further authorization from the DPPG, West Bengal.

6. A suitable entry regarding the revised consolidated pension shall be made by the PSA in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent to the Director, DPPG, West Bengal, who issued the Pension Payment Order in the form given at Annexure-1 to this order to enable the latter to update the Pension Payment Order Register maintained by them.

7. The revised pension/family pension as worked out in accordance with para 4.1 to 4.5 above shall be treated as final "Basic Pension" with effect from 01.01.2020 and shall qualify for grant of relief on pension sanctioned thereafter, if any.

8. Where the Pension is increased due to revision, such increased pension will not be considered for further commutation.

9. This order is issued with the concurrence of the Finance Department, Pension Branch vide their U.O. No. 119-F(Pen) dated 03.11.2020.


Principal Secretary to the Government of West Bengal
Micro, Small and Medium Enterprise & Textiles Department



GOVERNMENT OF WEST BENGAL
Department of Micro, Small & Medium Enterprises & Textiles, Shilpa Sadan,
4 Abanindranath Tagore Sarani (Camac Street),
7th & 8th Floor, Kolkata - 700 016.

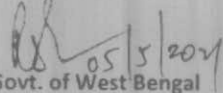
No. 1149 -MSMET-22011(99)/2/2020

Date: 05.05.2021

Corrigendum

"Para C" of the Notification No. 10-MSMET-22011(99)/2/2020 dated 4.1.2021 issued by the Department regarding "Revision of pension/family pension, gratuity and commutation of pension of post 1.1.2016 pensioners" will now be read as "The maximum amount of Death /Retiring Gratuity of Rs 4.00 lakh only shall be raised to Rs 8.00 lakh w.e.f. 1.1.2016 instead of 1.1.2020" keeping all other points unchanged.

This has concurrence of the Finance Department (Pension Branch) vide U.O. No. 60-F (Pen) dated 26.2.2021.

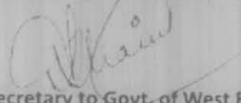

Principal Secretary to Govt. of West Bengal

No. 1149/1(2) -MSMET-22011(99)/2/2020

Date: 05.05.2021

Copy forwarded for information and necessary action to:

1. CEO West Bengal Khadi and Village Industries Board
2. Sr.PS to Principal Secretary of the Department for kind appraisal of the Pr. Secretary


Deputy Secretary to Govt. of West Bengal